

## Early Career Leadership Development

### Outcomes:

Teacher leaders will be able to understand and utilise models of good leadership, effectively lead and manage small teams, support wider school initiatives including school development plans and progress into a leadership role.

### Delivery:

A combination of 3 face to face sessions, 2 intersessional tasks, self study & reflection.

**Dates:** 25 March, 20 May and 27 June 2019

**Time:** 9:30 - 15.30

**Led by:** SLEs & school leaders

**Venue:** Fiveways School, Yeovil

£175 (20% discount for  
SPTS alliance schools)

This programme will engage, inspire and challenge teachers in years 2 to 4 of their career to develop leadership abilities both in and beyond the classroom.

### Unit 1 & 2 - Stepping Up:

Leadership styles: What makes a good leader?

Know yourself: Personal & professional

Know your team: Understanding & working with different personalities

Getting the best from the team

Leadership or management?

Powerful questions, difficult conversations

Resilience & stress busting

Intersessional tasks

### Unit 3 - Stepping Out:

Setting goals & impact

Change curve

Leading beyond the classroom: Who's in your audience?

Subject leadership & curriculum development

Wider strategic understanding

Reflection, outcomes & next steps

Celebration